

AGREEMENT BETWEEN NEW HAMPTON COMMUNITY SCHOOL DISTRICT AND NEW HAMPTON  
EDUCATION ASSOCIATION SUPPORT GROUP

Both Parties agree to the following:

1. \$1 per hour raise for all hourly support staff employees except food service who will be addressed below.
2. \$2.15 per hour for food service workers to bring them to the level of others.
3. \$80 increase to base pay for bus drivers
4. \$3 per hour increase to \$18 per hour for activity trips
5. An extra \$1 per hour for each staff member of any group who gets their Bus Driving license and takes at least 15 trips per year.
6. An extra \$1 per hour for each staff member of the para group who obtains their sub authorization
7. An extra \$1 per hour for each secretary who obtains his/her medication management certificate.
8. An extra \$1 per hour for each paraeducator who works in a level 3 therapeutic classroom with a physically behavioral student who is violent, i.e. assaulting behavior

The district will be providing professional development for paraeducators in the fall to present a variety of topics relevant to being a successful paraeducator.

For the Association: \_\_\_\_\_ Date: \_\_\_\_\_

For the District: \_\_\_\_\_ Date: \_\_\_\_\_