This information illustrates the breadth and scope of IASB programs and services. The lowa Association of School Boards is committed to improving and enhancing services for our member institutions.

Services Included with Membership

Board Development Services

- ▲ School Board Election Candidate Guide
- Board/Superintendent Relations Tips and Articles
- Effective Practices in Meeting Conduct, Team Building, Leadership and Board Evaluation
- Board Ethics Guidelines/Code of Ethics
- Sample School Calendars
- IASB School Board Member Handbook
- Board Officers Handbook

Conferences, Training Opportunities

- ▲ Board Officers Workshop
- Safety Group Seminars
- New Superintendents Institute

School Finance Services

- School Finance Tools, Data and Resources
- Assistance with Local Forums, Sample Resolutions, and Revenue Estimates
- Budgeting Decision Points for School Board Members
- Introduction to School Finance in Iowa Package
- Facilitation Toolkit for Tough Budget Times
- Restructuring Guidance
- ♣ FPP Lite Financial Projection Tool
- Cash Flow Management Analysis

Policy/Legal Services

- Individual Sample Policies Development or Review
- Student Handbook Manual Online Service
- Board Policy and Development Consultation
- Student Issues Procedures Manual
- ▲ Section 504 Manual
- Special Guides such as the Natural Disasters Toolkit for Schools
- Restructuring Manual
- Answers to School Legal Issues and Questions
- ICSBA Access to List of School Attorneys

Human Resource Services

- ▲ Superintendent/Principal/Teacher Salary Reports
- ▲ Superintendent Evaluation Tips and Tools
- ▲ Superintendent Search Toolkit
- △ Salary and Settlement Reports
- Teacher and Administrator Contract Samples
- ▲ Licensed Employee Contract Procedures Manual
- Collective Bargaining Toolkit

Legislative Advocacy

- Lobbying for School Boards in the lowa Legislature and U.S. Congress
- Representation to Legislative Committees
- ▲ Action Line and Action Network Newsletters
- ▲ Legislative Priorities Webinars
- ▲ Legislative Summary
- ▲ Directory of State Legislators by School District
- Beliefs and Resolutions Publication
- Delegate Assembly
- IASB Position Papers
- Advocacy Action Kits and Tools, Tips and Training
- ▲ Lobby Days at the Capitol
- ▲ Analysis of Fiscal Impact of Legislation
- ▲ NSBA Federal Relations Network
- ▲ Legislative/Public Policy Consultation
- ▲ Weekly Legislative Update Recordings

Student Achievement Services

- A Raising the Bar: School Improvement E-Newsletter
- Student Achievement Data Tools
- A Research on Board's Role in Student Achievement (IASB Lighthouse Project)
- Insights from the Iowa Lighthouse Research DVD
- Research Briefs on Areas That Impact Student Learning

Community Relations and Outreach

- School Board Election Campaign
- News Releases on State Education Issues
- A Research Briefs and Tools on Family Engagement

Awards and Recognition

- School Board Recognition Week Materials
- Academy of Board Learning Experiences (ABLE)
 Certification
- Better Boardsmanship Awards (Members and Boards)

School Transportation Services

- School Transportation Consultation
- ▲ IDATP Regulatory Briefs E-Newsletter

Comprehensive Website

www.ia-sb.org

Expanded Services — Available to IASB Members at a Reduced Rate

Conferences and Training Opportunities

- ▲ Annual State Convention
- Academy of Board Learning Experiences, including Orientation to Governance
- ▲ Lighthouse Leadership Development Partnerships
- → Employee Relations Conference
- Fiscal Management Conference
- School Law Conference
- ▲ lowa Superintendents Finance Leadership Consortium
- → District Meetings
- Online Learning Courses
- NSBA Annual Conference

Student Achievement Services

- ▲ Workshops on the Board's Role in Student Achievement
- Leadership for Student Learning: The School Board's Role in Creating School Districts Where All Students Succeed, Book and Study Guide
- → Comprehensive School Improvement Assessment (CSA)
- I-Growth Assessment Services

Board Development Services and Facilitated Sessions

- Roles and Responsibilities
- ٨ Vision and Mission Development or Review
- **Board Self-Assessment Tools**
- Customized Sessions As Requested

School Finance Services

- School Finance Boot Camp
- School Finance Manual
- School Finance Consultation
- ▲ FPP Full Expanded Financial Projection Tool

Human Resource Services

- Superintendent Evaluation Process Service
- Custom Board Workshops Analysis

Policy/Legal Services

- ▲ Legal Service Fund
- Iowa Council of School Board Attorneys
- → Policy Reference Manual Online Service
- Policy Primer Online Service
- Custom Policy Manual Development
- Policy Manual Review
- Student Handbook Review

School Transportation Services

- Reasonable Suspicion Testing for Supervisors (online)
- Substance Abuse in the Workplace: An Employee's Guide to the Regulations

Awards and Recognition

Plagues and Award of Merit Cards

Community Relations and Outreach

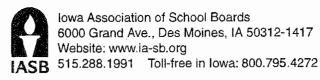
→ PR Express Communication Service

Business Services & Sponsored Programs

- Iowa School Cash Anticipation Program (ISCAP)
- Iowa 5 thools Joint Investment Trust (ISJIT)
- Iowa Schools Employee Benefits Association (ISEBA) Medical, Life, LTD, Vision and Dental Insurance
- Safety Group Insurance Program—Property, Casualty, Errors & Omissions, Equipment Breakdown and Workers'
- PaySchools Online Payment Processing Service
- Iowa Drug and Alcohol Testing Program (IDATP)
- Iowa Construction Advocate Team (ICAT)
- **Employee Background Investigation Service**
- **GASB 45 Consultations**
- National Playground Compliance Program
- Iowa Medicaid Education Disbursement Program (IMED)
- Qualified Zone Academy Bonds (QZAB)
- PayTek Solutions Check Recovery Program

We can help board members . . .

- ... see the connection between students and programs/ services.
- ...with the recruitment, orientation and training of new board members.
- ...as they prepare and plan for 2014 regarding NCLB, SINA, and no budget guarantee.
- ...provide leadership to develop greater effectiveness and advocacy at the legislature.
- ...more effectively communicate and engage their community members.
- ...provide differentiated training that is more targeted to the appropriate audience.



Iowa Association of School Boards 6000 Grand Ave., Des Moines, IA 50312-1417 Website: www.ia-sb.org