

# Major Consequences

**Note:**

- \* If multiple violations happen in one event, administration has discretion to work on changing the behavior and deeming fair/appropriate consequence
- \* If a student has a disability or intervention plan, accommodations must be followed and PBIS matrix implemented appropriately with Federal Law
- \* Students on IEP's can be suspended up to 10 days before a Manifest Determination IEP meeting to determine if behavior is a result of disability.

Violation:	Consequence:
<b>Fighting/Physical Aggression</b>	
Hitting (closed fist) / punching / slapping	First-ISS, Second-ISS 2 days, Third-OSS- level can vary based on the situation, police may be involved
Throwing an object at someone with intent	First-ISS, Second-ISS 2 days, Third-OSS- level can vary based on the situation, police may be involved
Pushing to the ground with injury	First-ISS, Second-ISS 2 days, Third-OSS- level can vary based on the situation, police may be involved
Kicking, biting, hair pulling, spitting	First-ISS, Second-ISS 2 days, Third-OSS- level can vary based on the situation, police may be involved
Assault that leaves a mark	First-ISS, Second-ISS 2 days, Third-OSS- level can vary based on the situation, police may be involved
Threatening gesture with dangerous object	First-ISS, Second-OSS, Third Long term OSS- level can vary based on the situation, police may be involved
<b>Bullying Behavior</b>	
Organized teasing toward specific victims	First-Conference with principal, Second-30 min detention, Third-60 min detention, Fourth-ISS, Fifth-OSS- discretion
Intentionally embarrassing someone through comments or actions	First-Conference with principal, Second-30 min detention, Third-60 min detention, Fourth-ISS, Fifth-OSS- discretion
Sexual comments: written or spoken	First-Conference with Student, Second-ISS, Third-OSS- discretion
Serious threats to fight or "get someone"	First-Conference with Student + ISS 1 Day, Second-ISS 3 Days, Third-OSS- discretion
Bullying- chronic- ongoing	First-Conference + 30 min detention, Second-ISS, Third-OSS- follow bully policy - discretion
Racial remarks	First-Conference + 30 min detention, Second-60 min detention, Third-ISS, Fourth-OSS- discretion
Threatening to hurt others through actions or words	First-Conference + 30 min detention, Second-ISS 1 Day, Third-ISS 2 Days discretion