

NEW HAMPTON COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION
INITIAL OFFER TO
NEW HAMPTON EDUCATION ASSOCIATION
APRIL 5, 2023

The New Hampton Community School District makes the following initial proposal for the 2023-2024 school year:

1. Add \$3,000 to each individual step on the current salary schedule. Leaving the current generator base as it is going forward. New salary schedule includes all TSS monies.
 - a. All new staff members will be placed on at least step 3
 - b. Generator base for supplemental pay will increase by \$2,000
2. When the other CTE departments start their required extra-curricular programs: i.e. Business, FCS, and Industrial Technology, they will be placed on the supplemental schedule at 5%
3. The district proposes a multi-year contract as follows:
 - a. For the 2024-2025 school year the district proposes a 3% increase to salaries and benefits with the stipulations noted below:
 - i. Every increase in enrollment of 5 students will add .1% to the increase to a maximum increase of 3.5%
 - ii. Every decrease in enrollment of 5 students will subtract .1% from the increase to a minimum increase of 2.7%
 - b. The district proposes that current language continue and be extended through the 2026-2027 school year.
4. Any other proposals by the Association that are not responded to in this offer are rejected and the district proposes current contract language in those areas.
5. Both parties agree to the following:
 - a. Editorial changes to contract by adding:

i. High School Cheerleading Coach/sponsor	2% per season
ii. Esports Co-Ed coach	5% per season
iii. Bowling Co-Ed coach	6.5% per season
iv. Head Soccer Co-Ed coach	11%
 - b. Add the following to the supplemental schedule

i. Letterman/Letterette Sponsors	2%
ii. National Honor Society Sponsor	2%

For the Association: Mr. Dennis D. Papp Date: 4/5/2023

For the District: Jay June Date: 4/5/23