

The New Hampton Community School Districts seeks candidates for the superintendent's position that possess the following attributes and skills:

1. **High Expectations:** A leader who holds high expectations for self and others as he/she leads the district in setting high academic standards and in achieving high student achievement.
2. **Visionary:** A leader who helps set and communicates a vision for the future that incorporates far exceeds minimums, incorporates powerful new technologies, and utilizes worldwide trends and research.
3. **Community-District Connection:** A leader who will maintain a strong community presence as he/she visibly invests in the New Hampton school and community.
4. **Effective Communicator:** A leader who can skillfully articulate a message as he/she communicates with all stakeholder groups utilizing multiple methods of delivery and is also a good listener.
5. **Fiscal Manager:** A leader who is creative in using district resources to support the mission and priorities of the district while using sound budgeting practices to maintain the fiscal health of the district.
6. **Problem Solver:** A leader who solves problems using sound data to drive those decisions while understanding the impact of a decision on the total system.
7. **Staff Development:** A leader who supports staff development, expects implementation of new learning, and supports efforts to monitor, adjust, and evaluate the effectiveness of new learning.