DECEMBER BOARD MEETING NOTES NOTE: 6:00 START TIME

4b. Overall with finances we're sitting pretty good. Year to date we're about \$124,000 ahead of last year. About half is in capital so will be reimbursed by ESSER funds as the year progresses. Cash balance is as expected—we are trying to spend it down. Management is in a good place to meet all of our commitments. Other areas all look good, though expect to see the total of Activities drop in the coming month as we have some big purchases coming out of Trapshooting and a few other areas. We have not received our November Black Hills Energy Billing yet—so be aware.

4d. I have a resignation from Jeannie Pfaffle from her 7th grade teaching position, Diane Sumner from her middle school paraeducator position (effective at the end of the school year) and Elaine Beatty from her food service position effective at the end of December. I recommend we move Cheryl Anderson to the position being created by the resignation of Elaine Beatty effective when we return from break.

8a. Last month I presented the idea of partnering with Little Sprouts Daycare to provide before and after school care plus Wednesday care and non-school day care for our students. I reached out to Align Architecture and they are preparing some drawings and have also reached out to DHS and the state fire marshal's office to see if we can meet their standards. I can tell you that we can meet them. The architect will have additional information at the meeting including estimated costs to do this project. The big one is with the number of students 3 restrooms are needed in the area. We have a place to take care of it, but restrooms are expensive so we will see how it goes. Again, I hope to have some preliminary drawings and cost estimates by the time of the board meeting.

9a. We need to approve Hayden Hauser as an additional early graduate

9b. The Food Service Department would like to do a fundraiser selling cake pans, sheet pans, etc. The profits from this fundraiser would be added to the district's unpaid lunch fees program to help those who struggle with lunch fees. This is something that is set up by our food service director and the pans will be purchased from Martin Brothers.

9c. The member schools of the Northeast Iowa Conference met with state mediators and representatives of Waverly-Shell Rock last week. I hope to have an update for you at the time of the board meeting.

9d. The board has previously indicated some interest in doing a book study. I will share some possible choices at the meeting and you can decide then or look over what I have and let me know.

9e. It's hard to believe we're near the halfway point in the year. We need to schedule my midyear evaluation. I recommend we conduct it as in the past, which is after the regular January board meeting and I request it be held in closed session.