

Call for Resolutions

PERSONNEL

A: Staffing Options

Supports giving school districts and AEAs the option to reduce staff to respond to reductions in funding or to comply with an arbitrator's award. School districts and AEAs should not be required to use the teacher contract termination procedures in Iowa Code section 279.13 for such staff reductions.

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend resolution on staffing options, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

B: Competitive Wages

Supports providing school districts with incentives and the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa Core mandates.

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend resolution on competitive wages, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

C: Labor & Employment Law Changes

Opposes changes to labor and employment laws unless they:

- Include adequate resources provided by the state without a shift from other education resources or significant burden on property taxpayers.**
- Balance the rights of the employees with the rights of management with scales tipped in favor of student achievement and student safety.**

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend the Labor & Employment Law Changes resolution, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

D: Arbitration and Ability to Pay

Support a requirement that arbitrators, prior to any imposition of an award against a school district, AEA or community college, first consider local conditions and ability to pay. After the arbitrator determines the school district, AEA or community college has the ability to pay, the arbitrator should then consider comparability based upon similar size and geographic region.

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend the Arbitration and Ability to Pay resolution, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

E: State Insurance Pool

Supports a change in state law that allows school districts to voluntarily enroll their employees in the state's health, dental and life/long-term disability insurance pools.

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend the State Insurance Pool resolution, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

F: Alternative Teacher Licensure

Supports the adoption of alternative teacher licensure upon completion of research-based pedagogy training in addition to content knowledge in a curricular area.

Keep resolution as is

Amend resolution

Delete resolution

Submit new resolution

If you wish to amend the Alternative Teacher Licensure resolution, or submit a new resolution related to the topic, please add your text below.

Amended resolution:

New resolution:

Prev

Next