

Board Proceedings

The Board of Directors for the New Hampton Community School District met in special session, Monday, January 14, 2013 in the High School Media Center. The Board did not have a quorum present and did not call the meeting to order. Superintendent Jurrens asked the New Hampton Education Association Support Group, in the interest of time, if they would present their initial offer to the board members that were present? Chairperson Patty Lenehan, agreed to present the initial offer to the board members present.

Chairperson Patty Lenehan introduced the members of the contract advancement team: Elaine Beatty, Jim Flick, Marilyn Grote, Patty Hammel, Leah Schwickerath, Susie Troyna, and Uni-Serv Director Shelly Staker. Patty Lenehan said the proposal would include salary and benefits for the 2013-2014 school year. The scope of the initial proposal would include salary and benefits, all other articles, terms and conditions of employment shall continue as contained in the 2012-2014 Master Contract between the parties.

Chair Lenehan thanked the Board for attending this initial meeting of collective bargaining for our members. The group is bargaining for staff members of the New Hampton Community School District which includes four secretaries, twenty nine para-educators, nine custodians, seventeen food service, and nine bus drivers. The association is coming to the table in good faith and would like to work with the board to meet the needs of the school, its children, and the association members. The association is willing to reach a multi-year agreement providing that a fair settlement covering the increasing costs to our members can be reached.

The New Hampton Education Association Support Group is proposing a \$0.75 increase on all steps in the contract. The District shall cover any increase on insurance. The \$0.75 increase in salary is for the entire bargaining unit of 68 employees.

The board did not have any questions for the Contract Advancement Team.

The Board recessed for Exempt Session per Iowa Code 20.17(3), negotiations stratagey.

The Board returned from the exempt session at 6:00 pm. President Rasmussen called the meeting to order at 6:00 pm with directors Rosonke, Denner, superintendent Jurrens, and board secretary Ayers present.

Superintendent Jurrens presented the initial offer of the New Hampton School Board to the New Hampton Education Association Support group. The Board is proposing \$.06 on all steps of the contract and \$8 to the base of bus drivers. Any increase on insurance will be picked up by the employees. Cost of this offer will be a 1.01 % increase for a total dollar increase Of \$17,814.

The Association did not have any questions on the offer. Superintendent Jurrens thanked everyone for their time.

Director Rosonke moved to adjourn at 6:05. Director Denner seconded the motion. Ayes: Denner, Rosonke, and Rasmussen. Nays: none.