JULY BOARD NOTES

- 4b. Finances look good, as I previously mentioned, we are over last year which is no surprise. These numbers will still change as we wrap up billing. The primary thing left that will impact the numbers will be special education billing. We will add some additional costs from that. Our miscellaneous income will also increase as we receive funds from other districts for our billing and also because we've applied for reimbursement for about \$250,000 in ESSER funds.
- 4d. We have a resignation from Lisa Rude as our varsity softball coach.
- 7a. We need to approve bread and milk bids. It appears we have only received 1 bid for each. Prairie Farms and Bimbo bakery are the only bidders. This seems to be a trend in this area.
- 7b. I recommend we appoint Christy Roethler as our Board Secretary and Treasurer for the year.
- 7c. I recommend we stay with Bank Iowa as our official school depository with a maximum deposit limit of 10 million dollars. I will also discuss some options to have funds in other banks if you choose.
- 7d. I recommend we appoint the school nurse and building principals as our Level I investigators and the Chief of Police and Sheriff as the Level II investigators.
- 7e. I recommend we appoint the Chief of Police as the city truancy officer and the Sheriff as our county truancy officer.
- 7f. These are policies that have been impacted by the legislation this past session and these policies went into effect on July $1^{\rm st}$. I will discuss them at the meeting, but these deal with simple things like requiring the pledge in grades 1-12 each day and displaying a flag in every classroom. This also includes policies on student and staff first amendment rights and citizen complaints.
- 7g. We need to approve our fundraisers for the 2021-2022 school year. There may be some additional ones added by the time of the board meeting.
- 7h. I've done a survey of our substitute rates in the area and the range is \$105 to \$125. We are the lowest in the area at \$105 per day. In order to stay competitive, I recommend we increase our substitute teacher rate to \$120 per day—we won't be the highest and we won't be the lowest. I've also done some research on our other rates and we haven't changed any of them, except custodians, since the 2015-2016 school year. As you can see from the list, I'm looking at approximately a \$2 per hour raise. Hopefully, this will get us more people willing to substitute for us.

7i. Previously, the board had done a resolution to put all the interest in the activity account to the deficit yearbook account. That account is now paid off. The auditors would like the board to designate what happens to these funds going forward. I recommend we place it in General Athletics on an ongoing basis as that's the account with the most needs.

7j. FM Controls does the heating and cooling controls for all of our buildings. This service contract will provide us with regular maintenance and priority service when we have a problem. It is rather spendy, but this is the only company that provides the service. The cost of this is \$9,996 per year. I recommend we do this.

7k. Our Chrysler Sebring has bit the dust. We are also down the Impala as it has an oil leak in he main seal that's not worth fixing. We will keep the Impala and allow custodians to drive it until the leak becomes too severe, but we cannot use it for students. With our Work Experience Program we need another vehicle to get kids around town and also with school starting we have conferences and meetings that people use our vehicles for quite a bit. I'm looking at a crossover and will have quotes from Vern Laures and Mike Molstead. Because of the timing, we're likely looking at a used vehicle.

7l. We need to approve my contract going forward.

7m. We need to approve the athletic training contract with Mercy. This is the same as has been done in the past. They are still working on hiring someone to take care of our expansion, but with practices starting in a few weeks, we need to get this taken care of.

7n. We need to select our legislative priorities. I have included the attached list for your review and also numbered them. Please select your top 4 choices and be prepared to share them at the meeting.

7o. We need to approve our 2019-2020 audit. The biggest concern that we will likely implement a policy is the scholarships coming out of the activity fund.

7p. I will have an update on the Return to Learn/ESSER III plan. The ESSER III plan is a required plan that allows us to spend our ESSER III funds. 20% of the funds must be spent on research based activities to addressed the missed learning when we were not in session. We will receive a total of \$1,172,439 and plan to spend it over the next 3 years.