

May Board Meeting Notes

4. We will need to hold a public hearing to amend our budget. The parts to be amended are in the area of Other and in Instruction. We went over in the "Other" category because of some of the additional assessments we purchased this year. It doesn't impact our balances as they already reflect this. In the area of instruction, Bob is doing this as a precaution as we are paying out the \$70,000 in TSS money and that wasn't planned for this year. We will be close, so we thought it's best to be safe and do an amendment.
- 5c. In looking at our financial reports, our spending remains in line. Again, a reminder that we will be spending an extra \$70,000 in June because of the one time TSS payment to staff.
- 5e. I will have two retirements to be approved at the meeting. Mr. Schmitt recommends Carolin Remmen as the Middle School Musical Director. Also, Mr. Schmitt recommends Alec Zwanziger be appointed to JJV Baseball for this summer. He held this position previously and didn't think he could do it this summer, but his schedule is now freed up so he can. I also hope to have a middle school principal candidate for you to approve as well.
7. We will be reviewing some reading data, similar to what we did at the Sumner workshop. We will be using New Hampton data for this activity.
- 9a. I don't have much information on LED Lighting to share. It looks like we will likely purchase our own bulbs and install ourselves. If we get a local bid or something changes by the time of the board meeting, I will share it at that time.
- 9b. This is the second reading of our revised Bullying and Harassment Policy.
- 9c. I haven't heard anything on this issue, I put it on the agenda in case anyone shows up.
- 10a. I will have salary information for the contracted support staff and administrators at the board meeting. I will likely also post it here early Monday afternoon.
- 10b. I will have the same as above for the administrators.
- 10c. Our final positions to fill for the TLC program for next year are the Peer Coaches. After receiving recommendations from the selection committee, I recommend the following individuals. Michelle Reicks, Amy Leistikow, Cindy Moore, Anita Quirk, Jess Geerts, Matt Schult, and Cory McDonald.

10d. Last month we denied an open enrollment request for a student from Howard-Winneshiek School. Their school board has since approved the request. Since they have approved the request, we should also go ahead and approve it as well.

10e. Last month I gave notice of terminations of contracts to a special education teacher and our Family and Consumer Science teacher. Neither termination was a result of teacher performance. Rather, we are anticipating low numbers in both areas. So, we need to vote to terminate the contract of Heidi Otto and Donna Schmeidel. Mrs. Schmeidel will be offered a half-time contract for next year.

10f. We have to once again raise lunch rates to get to the federal reimbursement rate. We will never get there, but the state requires us to move each year to get closer. I recommend the following rates for 2016-2017. Adults \$3.50, Breakfast for all \$1.40, High School Lunch \$2.35, Middle School Lunch \$2.25.

10g. Mrs. Ferrie would like to purchase hallway lockers for the elementary school. The classrooms are already small and this will allow them to get the large oak coat racks along with the boots and coats out of the classrooms. This will come out of SAVE Funds and I recommend we do this.

10h. The wellness committee has asked us to consider a Northeast Iowa Food and Fitness Americorps person to help with our district Wellness Activities. This person will assist us with wellness and healthy initiatives in classrooms, working with local foods, and other related activities. This person would be in the district 4 to 5 days per week as a resource for any teacher throughout the district. The cost for this additional person is \$5,500 per year plus we must agree to purchase \$2,000 in locally grown food as well. This is done by many area districts and is a great resource at a reasonable cost to the district. I recommend we pursue this.

10i. At our last state inspection we had some issues with the walk-in cooler and freezer at the high school. Specifically, the roof is leaking and could eventually cause food contamination. This hasn't happened yet and we believe we have it temporarily repaired. This summer we will need to reroof those two areas, so they will have to take the rooftop compressors off of them to do the reroofing. While we're doing that, we'd like to put an epoxy floor with a rough coating down in these places. Currently, it's just troweled concrete and can get slippery and has the potential for a serious fall. With our worker's compensation record, I suggest we complete this work.

10j. We need to have a follow up discussion on the community meeting. I will also be explaining the process for completing a building project.

10k. One thing we heard at the meeting was would there be an opportunity for the community to come and speak directly to the board on the building project. I thought the best way to do that would be to hold a public hearing to allow input. I will have more information at the meeting for you.

10l. We need to discuss if we are continuing on with our building consultant Facilities Cost Management Group. This is not a construction manager. Their service is to help us manage costs as we go through this process. I will have more information available at the meeting.

10m. We've had a request from Turkey Valley to share some positions. They are looking for one period of high school science, some ELL help, and two periods of Vocational Agriculture. They would like to trade some time from their bus mechanic for the Vocational Agriculture. Here are some thoughts on this. First, we could have their mechanic go through our buses over the summer instead of using our local businesses. We would still use our local businesses for most of the things during the year, but could still have their mechanic do some occasional maintenance, but would need our local businesses for daily repair. This could create some issues with our local businesses. Second, Mr. Russ is booked here at this time and doesn't have room in his schedule to go over there. We need to have a discussion on how much we want to help them. I have some ideas on how to make this work.

10n. We always do my evaluation at the June board meeting. I will have some information for you to take with you.

11. I will have some information on IASB Legislative priorities. We usually receive the information in May and select our priorities at the June board meeting.