

November 2024 Board Notes

4d. Nothing too remarkable in finances. We are about \$177,000 ahead of last year—which is really good for this time of year—but we have 8 months to go—but this is a good place to be right now. Management is also now positive with the first round of tax payments this fall. Nothing else remarkable to mention.

4f. In personnel, I recommend J Hackman as a full-time custodian retroactive to November 4, 2024. Carter Henry as our 9th grade boys basketball coach pending his obtaining his coaching authorization and passing a background check. FYI—we have 11 freshman boys signed up for basketball. We have resignations from Patricia ten Hoeve from 8th grade Language Arts effective at the end of the school year and from Mary Joyce Mueterthies from Title 1 effective at the end of the school year. Josh Holthaus, Jordan Rommes, and Michael Stille as volunteer wrestling coaches. Also, Maggie Konecne as Middle School Musical Director and assistant Large Group Speech coach as they have 30 participants this year.

5a. We need to do the second reading of these policies. Again, this is from IASB as written.

6a. We need to do our committee assignments. This past year assignments were as follows:

Transportation—A.Schickerath and Denner

Facilities—Ayers and Denner

Negotiations—Matthews, N. Schwickerath, and A. Schwickerath

6b. I recommend we stay with Steve Weidner as our school attorney.

6c. I recommend we appoint the superintendent as the chief negotiator.

6d. I will have information on a support staff member who has effectively abandoned her contract, so we need the board to terminate the staff member and the contract.

6e. Mrs. Schmitt would like to do a Butter Braid Fundraiser to assist with FCCLA expenses related to attending state competition.

6f. We had a community member attend a board meeting and express concerns about our morning procedure in the downtown building. I've worked with Mrs. Steele to come up with a plan that we believe is doable. Our plan is to do a first reading this month, a second reading next month and begin implementation during the second semester. The red wording is the modification to policy 904.3 and the new procedure 904.3P1 is the explanation of our entry procedure in the morning.

6g. We always purchase our Chromebooks this time of year so that they arrive in time for ISASP testing and they are given to the new freshmen the following year.

6h. The post office is mandating that all postage machines be IMI compliant by the end of 2024. Ours is not, so we need to purchase a new one. IMI stands for Intelligent Mail Indicia which implements new security and efficiency standards. This standard communicates through the internet to the post office on a constant basis so they know what postage we're printing and where it's going to. This will help them manage fraud and be more efficient in their operations. We don't have a choice as our current postage meter will no longer work as of 12/31/2024.

6i. We need to approve the district's LAU plan. This is our plan on how we will educate our ELL students.

6j. We need to approve our Memorandum of Understanding with NICC for the career/counselor position. We've had this position for several years and this document outlines the expectations and the duties for the position.

6k. We have a large number of old band uniforms that were purchased in 1988. Our band department would like to free up the space they are in. They are requesting permission to offer them to anyone who wants them for \$5 per uniform set. Any that don't sell will be offered to a non-profit group that may use them or be disposed of.

6l. We are in a consortium with other schools who send students to the Lied Center in Waverly. We have a share of administrative costs, but we can ask for them back each year. This is for the administrative costs for the 25-26 school year. The motion should look like this: **I move that the Board of Directors of the New Hampton Community School District approve the application to the School Budget Review Committee in the amount of \$1,743.34 for special education administrative costs associated with Lied Center Consortium program for the 2025-2026 school year.**

6m. We need to request modified supplement amount from the School Budget Review Committee for our increased enrollment this year. The required motion should say: **The district's administration is authorized to submit a request to the School Budget Review Committee for a modified supplement amount of \$173,737 due to an increase of certified enrollment from the prior year.** As always, this is not for money, but spending authority.

6n. We need to request modified supplement amount from the School Budget Review committee for our English Learners who are beyond 5 years of instruction. This is similar to the increase enrollment motion and again is for spending authority but not cash. The motion should be: **The district's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$35,295 related to the EL program for students who have exceeded five years of weighting that are included on the Fall 2024 certified enrollment head count.**

6o. We have the following requests for early graduation for this year: Jayden Jones, Adeda Usher, Alexandria Johnson, Kaylee Johnson, Autumn Tank, Logan Thiele, Zak Larson, Kayla Teel, Noelle Schwickerath, Alexander Chevchus, Edward Arnold, and Re'Anna Barron. These individuals are all on track to be completed with their graduation requirements by the end of the first semester.

6p. I will present some information on potentially adding a couple of additional staff members to our Early Notification Incentive that you approved last month for teachers.

6q. The updated Iowa School Performance Profiles should be ready by the time of the board meeting. There have been some changes—like more emphasis on Chronic Absenteeism—so I will share the changes and how our buildings did with the new requirements.