

## OCTOBER BOARD MEETING NOTES

4—We need to hold a public hearing on the final building plans. Nothing new nor any changes to report. You are all aware of everything in them. I do have a complete set of bidding documents in my office if you'd like to review them. We then need to approve the final building plans.

5. Not much to discuss in the way of finances. Still early in the year.

5e. Mr. Schmitt recommends Scott Hogeland for 7<sup>th</sup> grade girls basketball coach this year.

10a. Early Retirement—last year the board decided they would offer early retirement for up to four certified staff members. The requirements are: 55 or older with at least 15 years of service in the district. The board offered \$500 per month for 5 years. The money is placed in a Health Reimbursement Account to be used by the employee. Two employees took advantage of this last year. During the discussion, the board said they would also do 4 this year. The original motion was that the first four who signed up would go last year and the next four would go this year. The motion was amended to not include the 2018 applicants until now. Financially, the district is in better shape than anticipated at this time; however, things are changing quickly with declining enrollment and the future of funding. We are in good shape largely because of what we've done with sharing. Those benefits are good for us—but they really put off the inevitable when enrollment is declining and funding is uncertain. I'm not looking for a decision this month, but want you to ask any questions you may have at the meeting and then make a final decision at the November meeting. This way all eligible employees can be made aware of this. Some questions, I will have for you. 1. Would we still limit it to four employees? 2. If not, how many would we consider? 3. If we are limiting it, how do we decide when we start taking applications? Date and time? I would also say this will likely be the last time we offer this for awhile.

10b. We need to request Allowable Growth for \$60,798 for students open enrolling out who weren't on our enrollment last year and ELL students who are beyond their 5<sup>th</sup> year of instruction.

10c. We need to approve the district goals we set at the work session.

10d. I will have an update for you on Enrollment.