

NEW HAMPTON COMMUNITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
Tentative Agenda  
Monday, October 16, 2023  
6:30 p.m. High School FCS Room

If you cannot attend in person, you may attend via Zoom. Here's the link:

<https://us02web.zoom.us/j/4107986829>

Meeting ID: Meeting

If you would like to leave comments on any agenda item, please send your comments to C\_roethler@new-hampton.k12.ia.us and she will make sure the board sees them. You may also reach out to her if you have questions about attending the meeting.

- I. Call to order
- II. Pledge of Allegiance
- III. Approve Agenda
- IV. Consent Agenda Items
  - a. Approve minutes from September 18, 2023 Board Meeting
  - b. Approve September 2023 Monthly Financial Reports
  - c. Approve October Bill Listing
  - d. Approve Personnel Recommendations
  - e. Second Reading Board Policies: 400-404.2R1: Role of and Guiding Principles for Employees, Employees and Internal Relations, Employee Orientation, Equal Employment Opportunity, Employee Conflict of Interest, Nepotism, Employee Complaints, Employee Records, Employee Records Regulation, Employee Relations to the Administration and to the Board, Employee Involvement in Decision Making, Use of School District Facilities & Equipment by Employees, Use of School District Materials for Internal Communications, Transporting of Students by Employees, Employee Travel Compensation, Employee Activity Passes, Recognition for Service of Employees, Employee Political Activity, Credit Cards, Staff Technology Use, Staff Technology Use Regulation, Employee Use Of Cell Phones, Employee Use Of Cell Phones Administrative Regulation, Employees and Outside Relations, Release of Credit Information, Child Abuse Reporting, Child Abuse Reporting Regulation, Abuse of Students by School District Employees, Abuse of Students by School District Employees Report Form, Abuse of Students by School District Employees Investigation, Abuse of Students by School District Employees Regulation, Gifts to Employees, Public Complaints about Employees, Employee Relations to the Public, Employee Outside

Employment, Employee Telephone Calls, Solicitations From Outside, Employees' Health and Well-Being, Employee Physical Examinations, Employee Injury on the Job, Communicable Diseases – Employees, Hepatitis B Vaccine Information and Record, Universal Precautions Regulation, Hazardous Chemical Disclosure, Substance-Free Workplace, Substance-Free Workplace Notice to Employees, Substance-Free Workplace Regulation, Drug and Alcohol Testing Program, Drug and Alcohol Testing Program Notice to Employees, Drug and Alcohol Testing Program Acknowledgment Form, Employee Conduct and Appearance, Employee Conduct Regulation

- f. First Reading of Board Policies: 405-410.5– General Licensed Employee Defined, Licensed Employee Qualifications, Recruitment, Selection, Licensed Employee Individual Contracts, Licensed Employee Continuing Contracts, Licensed Employee Work Day, Licensed Employee Assignment, Licensed Employee Transfers, Licensed Employee Evaluation, Licensed Employee Probationary Status, Licensed Employee Organization Affiliation, Licensed Employee Compensation and Benefits, Licensed Employee Salary Schedule, Licensed Employee Salary Schedule Advancement, Licensed Employee Continued Education Credit, Licensed Employee Compensation for Extra Duty, Licensed Employee Group Insurance Benefits, Licensed Employee Tax Shelter Programs, Licensed Employee Termination of Employment, Licensed Employee Resignation, Licensed Employee Contract Release, Licensed Employee Retirement, Licensed Employee Early Retirement, Licensed Employee Suspension, Licensed Employee Reduction in Force, Licensed Employee Professional Growth, Licensed Employee Professional Development, Licensed Employee Publication or Creation of Materials, Licensed Employee Tutoring, Required Professional Development for Employees, Licensed Employee Vacations and Leaves of Absence, Licensed Employee Vacation - Holidays - Personal Leave, Licensed Employee Personal Illness Leave, Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form, Licensed Employee Family and Medical Leave Certification Form, Licensed Employee Family and Medical Leave Regulation, Licensed Employee Family and Medical Leave Definitions, Licensed Employee Discretionary Leave, Licensed Employee Political Leave, Licensed Employee Jury Duty Leave, Licensed Employee Military Service Leave, Licensed Employee Unpaid Leave, Other Licensed Employee, Substitute Teachers, Shared Licensed Employees, Summer School Licensed Employees, Student Teachers – Internships, Education Aide

V. Receive Communications and Visitors

- VI. Student Achievement and Recognition
  
- VII. Administrative Reports
  - a. Elementary School
  - b. Middle School
  - c. High School
  - d. Activities
  
- VIII. Old Business
  
- IX. New Business
  - a. Approve pay estimate 4 for the parking lot
  - b. Approve Final Pay App for retainage on the parking lot
  - c. Approve updated Meal Charge Policy
  - d. Approve Civil Rights Complaint procedure and form
  - e. Approve MOU with NICC for partnership services
  - f. Approve agreement with Hawkeye Community College for student placements
  - g. First Reading of board policies 405.2, 405.8, 501.3, 505.9, 505.9 R(1)
  - h. Vocational Rehabilitation Services Plan
  - i. Approve Building Level Discipline Matrices
  - j. SBRC request for Modified Supplement Amount for Increased Enrollment, Open Enrollment out, and LEP instruction beyond 5 yrs.
  - k. SBRC request for Modified Supplement Amount for excess LEP costs
  - l. Certified Staff early departure incentive
  - m. Activities Update
  - n. Enrollment Update
  
- X. Discussion Items
  - a. Student Board Member Feedback
  - b. Set November Board Meeting Date---November 20, 2023
  
- XI. Adjourn