

Opening Negotiations Session with the New Hampton Education Association

The Negotiation committee for the New Hampton Community School District met in negotiations session, Monday, January 17, 2017 in the High School Media Center with the New Hampton Education Association. The meeting was called to order at 5:00 pm.

Dennis Pagel presented the New Hampton Education Association's opening offer.

New Hampton Education Association 2017-2018 and 2018-2019 Contract Proposal January 16, 2017. This proposal was developed by the NHEA Contract Advancement Team Dennis Pagel-Chair, Kristie Brincks, Jim Russ, and Shelly Staker, UniServ Director.

The proposal we have brought before you today reflects the desires and concerns of our general membership as gathered from surveys completed by a majority of the members of NHEA. The New Hampton Community School District has a loyal and professional teaching staff. Loyalty and professionalism are vital to the success of our District's children. The proposal we bring before you this evening is based on 85 employees and 191 contract days, none of which include Saturdays, Sundays, holidays, or vacation days. Any days beyond the stated contract days shall be paid per diem. Articles or portions of articles not included in this initial proposal are to remain intact as per current contract. It is the intent and expectation of the NHEA Contract Advancement team that the negotiations for the 2017-2018 and 2018-2019 contracts will be conducted in good faith and in a professional manner. We feel that a fair settlement can be reached that will help to cover the costs of living increases for the current teachers while enhancing the District's ability to recruit and retain quality staff.

Master Contract-Language: We propose extending the language of our Master Contract through the 2019-2020 contract year. This would be an additional two years more than we currently have.

Article XIII - Salary and Benefits: This proposal regarding Wages and Health Insurance will reflect the district covering any and all increases to insurance for 2017-2018 and 2018-2019 contract years and will be reflected in Article XIII-SALARY AND BENEFITS, D(3). The percent of increase will apply to the base salaries only (2 year contract on Salaries and Benefits). Year 1-TOTAL PERCENT OF INCREASE ON SALARY IS 6.04 % for 2017-2018. Year 2-TOTAL PERCENT OF INCREASE ON SALARY IS 5.45 % for 2018-2019.

Following discussion of the offer, a short recess was taken.

Upon returning to the meeting the district presented its response to the New Hampton Education Association. Freeze the salary schedule where it is 0% increase in salary, employees are responsible for any increase in insurance, no changes to current contract language, and leave language as is through the 2017-2018 school year.

Following discussion of the district's offer the meeting adjourned at 5:25 pm.

Attest: February 20, 2017



Joe Rosonke
Board President



Bob Ayers
Board Secretary