

Opening Negotiations Session with the New Hampton Education Association

The negotiation committee for the New Hampton Community School District met in negotiations session, Monday, January 30, 2017 in the High School Media Center with the New Hampton Education Association Support Staff. The meeting was called to order at 5:03 pm.

Leo Dowd presented the New Hampton Education Association Support Staff's opening offer.

New Hampton Education Association Support Staff 2017-2018 Contract Proposal January 30, 2017. This proposal was developed by the NHEASG Contract Advancement Team Leo Dowd – Chair, Patty Lenehan, Elaine Beatty, Leah Schwickerath, Susie Troyna, Jodi Njus, Patty Hammel, Marilyn Grote, Shelly Staker (UNI-SERV Director).

The Association would like to thank you for attending this initial meeting of collective bargaining for our members. We are bargaining for staff members of the New Hampton Community School District. We are coming to the table in good faith and would like to work together to meet the needs of the school, its children, and our members.

NHEASG proposed an increase in salary of 5% on all steps in the contract. The district shall cover any increase on insurance. This increase in salary is for the entire bargaining unit which includes: secretaries, para-educators, custodians, food service, and bus drivers.

Following discussion of the offer, a short recess was taken.

Upon returning to the meeting the district presented its response to the New Hampton Education Association Support Group's offer. The School Board proposed aging the salary schedule for a total increase of \$11,622 or .6082% with the employees responsible for any increase in health insurance costs.

Following discussion of the district's offer the meeting adjourned at 5:27 pm.

Attest: February 20, 2017



Joe Rosonke  
Board President



Bob Ayers  
Board Secretary