

Policy 105 LONG-RANGE NEEDS ASSESSMENT

Long-range needs assessment enables the school district to analyze assessment data, get feedback from the community about its expectations of students and determine how well students are meeting student learning goals. The board shall conduct ongoing and in-depth needs assessment, soliciting information from business, labor, industry, higher education and community members, regarding their expectations for adequate student preparation as responsible citizens and successful wage earners.

In conjunction with the in-depth needs assessment of the school district, the board shall authorize the appointment of a committee, representing administrators, employees, parents, students and community members, to make recommendations and assist the board in determining the priorities of the school district in addition to the basic skills areas of the education program.

The school district establishes a board approved District School Improvement Team. This team meet four times a year to review student achievement data and other district information, and to receive input, ideas and feedback from district stakeholders. The purpose of the team is to create an avenue for ongoing communication between the school district and its stakeholders.

It shall be the responsibility of the superintendent to ensure the school district community is informed of students' progress on state and locally determined indicators. The superintendent shall report annually to the board about the means used to keep the community informed.

As a result of the board and committee's work, the board shall determine major educational needs and rank them in priority order; develop long-range goals and plans to meet the educational needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain the desired levels of student performance; evaluate progress toward meeting the goals and maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the school district's progress made under the plan to the committee, community and Iowa Department of Education.

Legal Reference:

[Iowa Code §§ 21; 256.7; 280.12](#), .18 (2005).

[281 I.A.C. 12.8\(1\) \(b\)](#).

Cross Reference:

101 Educational Philosophy of the School District

200 Legal Status of the Board of Directors

208 Committees of the Board of Directors

603.1 Basic Instruction Program

801.1 Buildings and Sites Long Range Planning

801.2 Buildings and Sites Surveys

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