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Superintendent Jurrens presented information on personal day incentive for 2021-22 Certified and Support. Director N. Schwickerath moved to approve the incentive of paying Certified and Support staff the current sub rate or allowing staff to carry over the first two days anything left at the end of the year that is over the first two days will be paid at the current per diem. Director Ayers seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers and N. Schwickerath. Nays: none.

Attest: December 20, 2021	
Jay Matthews	Christy Roethler
Board President	Board Secretary