

Board Proceedings

The Board of Directors for the New Hampton Community School District met in regular session, Monday, August 19, 2024, in the High School FCS Room. President Matthews called the meeting to order at 6:30 pm with Directors, Ayers, Denner, A. Schwickerath, N. Schwickerath, Board Secretary Roethler and High School Principal Matt Manson present. Superintendent Jurens via zoom.

Director Denner moved to approve the agenda. Director N. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Director Denner moved to approve the consent agenda. Approve minutes of the July 15, 2024, regular session. July 31, 2024, special session. Approve the July monthly financial report and the August 2024 bill listing. Approve personal recommendations for the 2024-2025 school year: Eric Olson (JV Football Coach), Kassie Bercik (Yearbook Sponsor), Emily Sanford (moving from ½ time to ¾ time – 3yr Old Preschool) all positions are pending suitable licensure and passing appropriate background checks. Teacher Mentor Stipend of \$1,000 for the 24-25 school year for the following staff mentoring first year teachers: Chad Pemble, Kristy Manson, Brian Schmitt, Erin Moorman, Amber Junk, Diane Ollendieck, Lynette Schwickerath, Jamie Wickham and Stefanie Thronson. A \$250 Stipend to Mentors supporting veteran teachers new to the district: Chris Paulus and Jenn Gilbert. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

The Board Secretary presented the IASB Legislative Priorities. After discussion the board moved to endorse the following resolutions: Director Denner moved to approve the following IASB Priorities. Director N. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

#4. We believe that student, educator, and staff mental health needs must be addressed and supported to improve student achievement, reduce dropout rates, and maintain a high-quality workforce. DROPOUT/AT RISK School boards strive to provide every student with the services they need to remain in school, progress, and graduate to become productive citizens. We support state policies to:

- Include dropout prevention and funding for at-risk students in the foundation formula and the socio-economic status as a factor in determining a student's at-risk status.
- Equalize the ability of all districts to generate dropout prevention funds.
- Increase district participation in statewide programs that serve at-risk students.

MENTAL HEALTH Mental health issues are increasing and impacting student achievement. To address these concerns, we support state policies that would establish comprehensive school and community mental health systems to offer preventative and treatment services to:

- Increase access to mental health professionals via in-school, in-person, or telehealth visits.
- Expand the capacity for therapeutic classrooms to provide short-term solutions to behavioral issues.
- Improve awareness and understanding of child emotional and mental health needs through ongoing teacher, administrator, and support staff training.
- Integrate suicide prevention and coping skills into existing curriculum.
- Support the mental health needs of educators and staff.
- Provide a comprehensive mental health resources clearinghouse for schools and community providers.
- Expand training that includes a referral plan for continuing action provided by mental health professionals outside of the school district.
- Designate a categorical funding stream for mental health professionals serving students and ongoing teacher, administrator, and support staff mental health training.
- Support development of a mental health workforce to provide services to children.

#5. Iowa school boards are elected by our communities to oversee public schools. Working closely with parents, communities, and educators, our locally elected school boards are in the best position to determine the needs of their communities and students. LOCAL ACCOUNTABILITY AND DECISION-MAKING Locally elected school board members are closely connected to students, their families, and the communities in which they live, and are in the best position to understand student needs and identify effective solutions. Restrictive limitations on decision-making authority inhibit innovation, efficiency, and the ability of school boards to make locally based decisions about student achievement. Local accountability and decision making include:

- Student Achievement: As locally elected officials, school boards should have the ability to set priorities, customize programming, and maximize community strengths to improve outcomes for all students;
- Accountability & Reporting: Data collection for state accountability should enhance the ability of school boards to focus on student learning and school improvement. IASB supports streamlining state-level reporting on management operations and eliminating duplicative or inefficient reporting processes;
- Funding flexibility: School boards should have the ability to maximize existing resources to meet local needs;
- Transparency: School boards should have flexibility to provide public access to records in ways that promote transparency for citizens while balancing the cost to taxpayers; and
- Flexibility on Health and Safety Measures: School boards should have the ability to make decisions, in partnership with local officials, regarding the health and safety needs of students, staff, families and the community.

PARENT AND FAMILY ENGAGEMENT Parents and/or guardians and families are an integral part of a student's education, and the partnership between schools and families is essential to students' success in the classroom. We support policies that encourage:

- Meaningful, two-way communication between parents and/or guardians and school districts, including teachers, administrators, and school boards.
- Parent and/or guardian and family engagement through inclusion in decision-making and on advisory committees.
- Parents and/or guardians to be partners in their children's education.

SHARING AND REORGANIZATION Many school boards face the difficult task of providing educational opportunities to every student because of declining enrollment. Rural districts rely on sharing and reorganization incentives to provide a world-class education to their students. We support state policies that will:

- Continue sufficient incentives and assistance to encourage sharing or reorganization between school districts, including the establishment of regional schools.
- Continue reorganization incentives past their current expiration date of July 1, 2024.
- Expand maximum supplementary weighting and increase the number of positions eligible for operational sharing incentives.

#7. We believe supplemental state aid is a critical component in student success by providing districts with adequate general fund resources. SUPPLEMENTAL STATE AID The school aid formula is the biggest driver in providing resources for a high-

quality education that translates to a successful future for our students and economic growth in our state. A school's general fund supports a high-quality teacher workforce, critical for student achievement. We support state policies on supplemental state aid rate that:

- Sufficiently supports the ability of local districts to meet parent and community expectations and provide a world-class education for all students.
- Provides the resources to recruit and retain a high-quality teacher and staff workforce.
- Incorporates inflation and cost-of-living increases to minimize the negative impact on a district's general fund from these increased costs.

SCHOOL FUNDING POLICY Schools and school boards have a longstanding commitment to provide students with the programs and services they need to be successful. We support state policies on public school funding that:

- Sufficiently supports the ability of local districts to meet parent and community expectations and provides a world class education to all students.
- Equalize per-pupil funding for all program areas.
- Equitably funds all Area Education Agencies (AEAs).
- Maintain the funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts.
- Include factors based on changes in demographics, including socio-economic status, remedial programming, and enrollment challenges.
- Reflect actual costs for special education services.
- Support flexibility in the use of voter and board-approved special levy funds.
- Incorporate categorical funding in the formula within three years.
- Include a mix of state aid and property taxes.
- Increase the budget guarantee to 103% to provide additional stability to support student achievement for districts with declining enrollment.

PROPERTY TAXES A strong connection between school districts and the community is important to ensure local accountability. Property taxes provide a stable form of financial support for public schools. We support state policies that:

- Ensure efforts to minimize property tax disparities created by the additional levy rate without compromising additional resources to school districts.
- Maintain the ability of districts to determine discretionary levies
- Improve transparency and limits on the use of Tax Increment Financing (TIF) including:
 - Input from all affected taxing bodies before creation of a TIF district; and
 - A limit on the duration of all TIF districts.

TAX BASE A stable and growing tax base is essential to ensure sufficient funding to school districts to support a world class education for all students. We oppose a constitutional amendment that would limit taxes, spending, or local control impacting education. We support state policies to:

- Conduct a non-partisan annual review and analysis of all current income, sales, or property tax exemptions and any other tax credits or deductions currently, including an analysis of the impact on Iowa's economy and state and local tax revenues.
- Conduct a non-partisan cost-benefit analysis, including the impact on Iowa's economy and state and local tax revenues prior to the creation of a new tax credit.
- Eliminate any tax credits that are proven ineffective.
- Limit the authority to approve any tax law changes that restrict future tax bases or provide additional tax breaks to the legislature.
- Ensure transparency of current tax laws and proposed tax law changes on the direct and indirect impact on public school funding.

BOND ISSUES Local community investment in world-class education facilities is an important part of providing the best opportunities for student achievement. We support state policies to:

- Allow school bond issues to be passed by a simple majority vote.
- Provide the authority to levy a combination of property taxes and income surtaxes to pay the indebtedness.
- Clarify that revenue bonds do not count toward a 5% statutory debt limit.
- Allow bond issues to be on the ballot during any special election date.

UNFUNDED MANDATES Mandates on school districts that are imposed without funding put pressure on the school's general fund budget and can negatively impact efforts to provide a high-quality education for all students. We oppose any mandate that does not provide adequate and direct funding for successful implementation.

SPECIAL EDUCATION All students deserve a world-class education, regardless of disability. To ensure the success of students receiving special education services, we support policies that will:

- Ensure predictable and timely state funding that is reflective of the actual cost and needs of these students, including educational programming and healthcare.
- Support federal funding that covers 40% of the cost of educating students receiving special education services through the Individuals with Disabilities Education Act (IDEA).
- Modernize and fully fund IDEA by emphasizing improved outcomes for students with disabilities.

#8. We believe that every student deserves to learn, and every staff member deserves to work, in a safe and secure environment.

SCHOOL SAFETY Every student and staff member should have a safe and secure environment in which to learn and work. We support state policies to:

- Expand resources and evidence-based training for staff and adults working with students to address behavioral issues.
- Provide early identification, intervention, and school violence prevention programs.
- Enhance flexibility for schools to work with parents, the community, law enforcement and emergency personnel to institute safety measures in and around schools.
- Provide evidence-based school safety training for students and staff.
- Allow maximum flexibility and equitable distribution of resources to meet student, staff and building safety needs.

Director Denner moved to approve Karla Pickar, Beth Pickar and Colton Ashley as Student School Board Members for the 2024-2025 school year. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Director N. Schwickerath moved to approve the second reading of policies 501.3; 501.9; 501.9R1; 502.6; 505.2; 603.1; 603.12; 905.3. Note the 106 Policies will not go through a second reading at this time and we will follow current board policy due to a court injunction that Iowa is a part of currently. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Jamie Quass former High School Teacher presented information regarding a Meat Fundraiser to help raise funds to complete the PBL Courtyard Project. Director N. Schwickerath moved to approve the fundraiser. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

FFA Advisor Ms. Bauler and one of her student members presented information on a Cancer Awareness Fundraiser. That would involve multiple groups in the High School. Director Denner moved to approve the fundraiser. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Director A. Schwickerath moved to approve the purchase of additional iPads for the Middle School due to an increase in enrollment. Director Denner seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Director N. Schwickerath moved to approve the purchase of iPad Cases and Management Software for the additional iPads. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none.

Director N. Schwickerath moved to approve the following Activity Account Transfers: \$810.68 From Activity Tickets to Baseball Camp and \$3,591.42 from Activity Tickets to Future Business Leaders of America (FBLA). Director Ayers seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Director Denner moved to approve the agreements with NICC to provide Concurrent enrollment option for our students. Along with the Health Consortium to offer dual credit options for our students looking to go into the health fields. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Director N. Schwickerath moved to approve the Cooperative Sponsorship of Swimming Agreement with Decorah for one of our students. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

High School Principal Manson presented information on pay increases for the following positions: Substitute Pay increase from \$150 to \$160/day, Para Educator Substitute Pay increase from \$14 to \$15/hr., Nurse from \$125 to \$132/day and Nurses that substitute in a 1:1 setting with high needs students will be paid at a rate of \$27 per hour. Director Denner moved to approve the pay increases. Director N. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Activities Director Cory McDonald presented information on the HUDL Sports Subscription. This is a three-year agreement with each year costing the district \$8,500.00/per year. With the requirement of having to share videos for our sports this will allow us to stream events online as well. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

High School Principal Manson presented a quote from Premier Furniture in the amount of \$6,382.75 for additional cafeteria tables to help with the increase in enrollment. Director A. Schwickerath moved to approve the purchase of tables from Premier Furniture. Director N. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Director Denner moved to approve the purchase of an additional check-in station for our visitor information system from Five Star Telecom Inc. in the amount of \$1,827.51. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Director N. Schwickerath moved to appoint Director Denner as the IASB Delegate Assembly Representative. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

Next regular board meeting will be Monday, September 16, 2024, at 6:30 pm.

Director Denner moved to adjourn at 7:46pm. Director A. Schwickerath seconded the motion. Ayes: A. Schwickerath, Ayers, N. Schwickerath, Matthews and Denner. Nays: none

**August 2024
General Fund (10)**

<u>Vendor Name</u>	<u>Amount</u>	<u>Vendor Name</u>	<u>Amount</u>
Amazon Capital Services	30,311.02	Nasco	783.06
Apple Computer Inc.	329.00	New Hampton Tribune	3,593.33
Auto Value Parts Stores	85.64	NewzBrain Education	408.00
Blackhawk Automatic Sprinkler	715.00	NHMU Fiber	310.00
Blick Art Materials	948.11	Northeast Iowa Comm. College Student Accounts	15.00
Bluum of Minnesota, LLC	315.00	Northeast Iowa Community College Business and Community Solutions	1,080.00
Bodensteiner Implement Company	320.97	Novel Effect	99.00
C. H. McGuiness Company	3,364.25	Office World	43,485.68
Cambium Assessment, Inc	3,392.50	Oriental Trading Company Brands, INC.	201.81
Carolina Biological Supply	3,514.25	Orkin	160.00
Chickasaw Wellness Complex	300.00	Panorama Education Inc.	5,000.00
City Laundering Co.	681.91	PASCO	45.00
City of New Hampton	15,420.08	Pearce, Rodney	100.00
Decorah Mobile Glass, Inc.	237.00	Premier Furniture & Equipment	6,500.00
Delphi Glass	1,106.80	Quilter's Window	53.85
Dept. of Administrative Services	650.00	Really Great Reading Company	6,046.70
Discovery Source, Inc., The	114.93	Renaissance Learning, Inc.	4,320.70
Dowd, Leo	100.00	Rieman Music, Inc	1,203.00
Dunkerton Community School	9,349.24	Riley's Inc.	239.90
Everyday Speech	2,471.94	Rochester 100	145.00
Five Star Cooperative	681.00	Rosonke, Bob	687.50
Flinn Scientific Inc.	2,501.47	SADDLEBACK	80.95
Follett Content Solutions, LLC	3,047.35		

Follett School Solutions, Inc	2,638.10	Sam's Club	218.80
Fuller, Nancy	100.00	Schmitt, Bradley	52.00
Geerts Plumbing & Heating	3,899.32	Schnobelen, Richard	132.00
Gopher Sports	4,672.26	School Specialty, LLC	9,133.24
Grant Wood AEA	3,168.00	Schueth Ace Hardware	905.54
Hanson Tire Service	32.00	Scott, Tanya	33.97
Hawkeye Alarm & Signal Co	300.00	Screen Print To Go	267.00
Home Invasion Pest Control	140.00	Sherwin-Williams Co.	1,239.54
Independence Community School	24,932.81	SOUTHPAW ENTERPRISES	96.90
Iowa Assoc. of School Business Officials	245.00	Stanton Electric	193.10
Iowa Department of Inspections & Appeals	80.00	Staples	2,036.94
Jendro Sanitation Services Inc	1,441.00	Sweetwater Sound	399.98
John Deere Financial	489.98	Swehla, Janell	100.00
Kwik Star	803.47	Swisher & Cohrt, P.L.C.	74.00
L & R Manufacturing, LLC	46.92	Teacher's Discovery	480.00
Lakeshore Learning Materials	246.91	thyssenkrupp Elevator Corporation	181.05
LS Supply & Rental	87.11	Touchpoint Industries	283.00
MakeMusic!	59.99	Turkey Valley Community School	42,740.98
Manson, Matt	2,093.31	Vern Laures Chev-Buick	147.07
Marv & Zip's Repair, Inc.	31.50	VISA	4,769.32
McGraw Hill School Education Holdings LLC	154,549.32	Wagoner Bros. Repair	7,889.43
Medical Enterprises Inc.	41.00	Walmart.com	167.16
MICHO	74.36	Waverly Shell-Rock School	12,958.49
Mick Gage Plumbing	507.22	West Music Company	671.80
Midwest Group Benefits, Inc.	360.00	WEX BANK	629.58
Mohawk Electric	904.79	Windstream	1,847.53
Mosyle Corporation	4,290.00	Woodburn Press	974.46
musicfirst	900.00	Zeien, Tom	100.00

Fund Total: \$ 450,373.19

Capital Projects	(33)
Apple Computer Inc.	48,359.00
Babcock Services	8,591.25
Dungey's Furniture	8,076.41
Grober, Kyle	1,015.00
H2I Group	3,700.00
SERVPRO of Black Hawk County	7,775.33
West Music Company	1,228.12
Fund Total:	\$ 78,745.11

Physical Plant & Equipment	(36)
Five Star Telecom Inc.	156,838.92
Grant Wood AEA	14,703.32
Marco, Inc.	1,789.51
SMI Co - Seedorff Masonary Industries Co.	1,300.00
Wagoner Bros. Repair	10,301.29
Fund Total:	\$ 156,838.92

Management Fund	(22)
Midwest Group Benefits, Inc.	2,254.50
Fund Total:	\$ 2,254.50

Attest: August 19, 2024

Jay Matthews
Board President

Christy Roethler
Board Secretary