Board Proceedings

The Board of Directors for the New Hampton Community School District met in regular session, Monday, January 17, 2017 in the High School Media Center. President Rosonke called the meeting to order at 7:00 pm with directors Schwickerath, Matthews, and Baltes, Superintendent Jurrens, and Board Secretary Ayers present. Student member Holthaus was absent.

Director Baltes moved to approve the agenda. Director Matthews seconded the motion. Ayes: Schwickerath, Matthews, Baltes, and Rosonke. Nays: none.

Director Baltes moved to approve the consent agenda items: minutes of the December 19, 2016 regular session. Approve the December 2016 monthly financial report, and the January 2016 bill listing. Approve the second reading of Board Policies 500 (Objectives for Equal Educational Opportunities for Students), 501 (Student Attendance), 501.1 (Resident Students), 501.2 (Nonresident Students), 501.3 (Compulsory Attendance), 501.4 (Entrance – Admissions), 501.5 (Attendance Center Assignment), 501.6 (Student Transfers In), and 501.7 (Student Transfers Out or Withdrawals). Approve the first reading of Board Policies 502 (Student Rights and Responsibilities), 502.1 (Student Appearance), 502.2 (Care of School Property/Vandalism), 502.3 (Use of Bicycles), 502.4 (Use of Motor Vehicles), 502.5 (Freedom of Expression), 502.6 (Student Complaints and Grievances), 502.7 (Student Lockers), 502.8 (Weapons), 502.9 (Smoking - Drinking – Drugs), 502.10 (Search and Seizure), 502.10E1 (Search and Seizure Checklist), 502.10R1 (Search and Seizure Regulation), 502.11 (Interviews of Students by Outside Agencies), 503 (Student Discipline), 503.1 (Student Conduct), 503.1R1 (Student Suspension), and 503.2 (Expulsion). Director Schwickerath seconded the motion. Ayes: Matthews, Schwickerath, Baltes, and Rosonke. Nays: none.

The Board resumed discussion on early retirement that was tabled in December. The Board discussed the cost of early retirement and potential savings to the district. The board, because of declining enrollment, is concerned that the district's new money will only be about \$64,417. This amount will not be able to cover the anticipated increase in salaries and benefits. Early retirement incentive in the past has been used to reduce the total cost of salaries by absorbing a position or hiring a less experienced staff member. Following the discussion of the structure of the early retirement package, director Baltes moved to offer early retirement to the first four staff members that requested early retirement in FY 17 and the next four would retire in FY 18. These applicants must meet the criteria of being a certified staff member that is fifty five years of age or older and has served the district for fifteen years or more. These four would receive a monthly amount of \$500.00 for insurance for a maximum of five years. Director Schwickerath offered an amendment that would only include the first four applications for FY17 and not include any FY 18 applicants. Director Baltes seconded the amendment. The amendment passed unanimously. Director Schwickerath seconded the motion as amended. Ayes: Matthews, Schwickerath, Baltes, and Rosonke. Nays: none.

The board discussed the school calendar for FY 18 School year. The earliest start date will be August 23, 2017. Superintendent Jurrens will develop the calendar and bring back to the board next month with the goal of aligning the calendars of Turkey Valley and New Hampton. This will help with scheduling our shared staff.

Superintendent Jurrens informed the board they needed to appoint a member to the Chickasaw County Conference Board. This position works with the assessor's office to review the budget and other items. President Rosonke said he has been representative and would be willing to do it again. Director Matthews moved to appoint Rosonke to the Chickasaw County Conference Board. Director Baltes seconded the motion. Ayes: Schwickerath, Baltes, Matthews, and Rosonke. Nays: none.

Superintendent Jurrens reported the Allerton Control System that operates the heating and cooling system in the pk-8 building has failed. At this time we cannot make any changes to the settings and management of the system has to be manual. The system will continue to function but we cannot change any parameters on how the system operates. The district has received a quote to replace the Allerton system with Reliable controls from FM Controls. The have converted the high school controls from the Allerton controls to the Reliable controls. FM Controls sent a quote for the repairs in the amount of \$49,650.00. The board discussed delaying the repairs until after the school bond vote. The board did not think it would be prudent to make the repairs if the bond issue passes as some of the areas affected will not be used. The consensus was to table the discussion until the February meeting.

The board discussed a letter to the editor that was published in January of 2017. The board was troubled by the facts that were written and not completely accurate. The building committee was open to anyone who is a resident of the district and their input was used to develop the conceptual drawings. The building committee considered many ideas that were brought forward by those in attendance. As a group, they developed a building design the committee believe will be adequate to educate the children of the district.

The board discussed a joint board meeting between New Hampton and Turkey Valley. Superintendent Jurrens will try to schedule a joint meeting February 8 or 9, 2017.

The next board meeting will be Monday, February 20, 2017 at 6:30: pm.

Director Matthews moved to hold a closed Session for Superintendent's mid-year evaluation per Iowa Code Chapter 21.5(l)(i) a school board may enter closed session "To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session" Director Baltes seconded the motion. Roll call vote: Matthews – yes, Rosonke – yes, Baltes – yes, Schwickerath – yes. The board entered closed session at 7:48 pm.

The board returned from closed session at 8:10 pm.

Director Matthews moved to adjourn at 6:11 pm. Director Baltes seconded the motion. Ayes: Schwickerath, Baltes, Matthews, and Rosonke. Nays: none.

Monthly Bills January 2017 General Fund (10)

Vendor Name	<u>Amount</u> 696.68	Vendor Name MARCO	<u>Amount</u> 239.65
Apparagn Education Hoodquarters	95.42		65.04
Apple Computer Inc.	379.00	Martin Bros. Distributing	68.64
Apple Computer Inc.	3,467.43	Mattke, Ashley	608.08
Black Hills Energy	,	Mick Gage Plumbing	
Bodensteiner Implement Company	844.80 70.00	Midwest Sheet Music	85.00
Bowlaway Lanes		MobyMax, LLC.	99.00 92.72
CARQUEST OF NEW HAMPTON	120.58 178.64	Mohawk Electric	3,535.16
Casey's General Store		Nashua-Plainfield Comm School	•
Cedar Rapids Community Schools	2,000.00	New Hampton Auto Body	19.95
Charles City Comm School	3,041.18	New Hampton Electric	182.95
Chickasaw Chassis	125.00	New Hampton Tribune	322.50
Chickasaw Wellness Complex	500.00	Office World	389.50
City Laundering Co.	613.78	Pete, Heidi	923.52
City of New Hampton	8,474.27	Phillips Refrigeration	513.00
Crystal Ball Roller Rink	245.00	Principal Life Insurance Company	700.67
Decorah Community School District	11,953.18	Rapid Printers	72.56
Dungey's Furniture	28.95	Reicks, Shelly	18.00
Fareway	268.71	Ricoh USA, INC	467.79
Five Star Cooperative	6,509.40	Rieman Music, Inc	210.00
Freerking, Russ	40.00	Riley's Inc.	69.22
Gallagher-Bluedorn Arts Center	108.00	Sandy's Sign Shop	135.00
Geerts Plumbing & Heating	65.00	School Specialty	211.47
Grainger	150.50	Schueth Ace Hardware	524.96
Grote, Marilyn	100.00	Steve Smith Snow Removal	5,022.50
Haan Crafts, LLC	206.25	Sumner-Fredericksburg Community School District	17,207.56
Hawkeye Alarm & Signal Co	300.00	Superior Welding Supply	331.30
Hawkeye Fire and Safety Company	466.00	Swisher & Cohrt, P.L.C.	122.50
Heartland AEA 11	30.00	Timberline Billing Service LLC	550.07
Huinker, Bob	690.00	Turkey Valley Community School	34,089.16
Hulbert, Shawn	100.00	Updegraff, Sue	115.44
Jaymar Business Forms, Inc.	437.69	Vern Laures Chev-Buick	41.11
Jendro Sanitation Services Inc	804.00	Visa	152.08
John Deere Financial	63.86	Wagoner Bros. Repair	2,419.47
K & W Motors	4,788.33	Weber Paper Company - Division of Capital Sanitary	2,352.94
Keystone Area Education	13.89	West Music Company	430.34
Kwik Star	26.37	WEX BANK	421.45
L & R Manufacturing, LLC	98.00	Windstream 1,511.24	
Lakeshore Learning Materials	209.25	Zenk, Betsy	123.40
Liberty Hardwoods, Inc.	1,003.80		

Fund Total: 123,757.90

	Capital Projects	(33)		Management	(22)
Amazon		8,021.71			
Daktronics, Inc.		1,975.00	New Hampton Auto Body		1,358.98
FM Controls, Inc.		6,575.40		Fund Total:	1,358.98
New Hampton Electric		1,248.77			
North Iowa Loan Corporation		2,850.00		PPEL	(36)
			Marco, Inc.		1,209.09

Fund Total: 20,670.88 Fund Total: 1,209.09

Bob Ayers

Bol ayers

Attest: February 20, 2017

Joe Rosonke

Board President Board Secretary

Request for Closed Session

I,evaluation for the New Hampton C	, hereby request a closed session to conduct my Mid-year Superintendent's of Schools
Jay Jurrens	
Name	Date
21.5(1),(i)	

21.5 CLOSED SESSION.

- 1. A governmental body may hold a closed session only by affirmative public vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session only to the extent a closed session is necessary for any of the following reasons:
 - *i.* To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.