The Board of Directors for the New Hampton Community School District met in regular session, Monday, May 15, 2023, in the High School Media Center. President Matthews called the meeting to order at 6:30 pm with Directors Matthews, Ayers, A. Schwickerath, N. Schwickerath, Superintendent Jurrens, and Board Secretary Roethler present.

Director N. Schwickerath moved to approve the agenda. Director Ayers seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to open the public hearing on the New Hampton Community School District FY22 Budget Amendment. Director Denner seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to close the public hearing on the FY22 Budget Amendment. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to approve the FY22 School Budget Amendment. Director Ayers seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to approve the consent agenda items with the change of tabling the first readings of Board Policies 300 to the June Meeting. Approve minutes of the April 17, 2023, regular session. Approve the April monthly financial report and the May 2023 bill listing. Accept the resignations from Shannon Maas (High School Guidance Counselor and Varsity Co-Ed Soccer Coach), Joanne McAvoy (Elementary Guidance Counselor) and Laura Roberts (High School English) effective at the end of the school year. Approve the following hires for the 2023-24 school year: Leo Dowd (Bus Driver), Michelle O'Donnell (High School Guidance Counselor), Raquel Schmitt (2<sup>nd</sup> Grade Teacher), Joslyn Evanson (Elementary Guidance Counselor), Terry Bohr (Elementary Special Ed Teacher), Josh Fenske (JJV Baseball Coach), Megan Boeding (volunteer Softball Coach), Ryan Anderson (volunteer Baseball Coach), Jade Fye, Cassie Hackman and Kerigan Tenge (volunteer Volleyball Coaches). All new hires pending obtaining suitable licensure and passing appropriate background checks. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve 9<sup>th</sup>-12<sup>th</sup> Math Curriculum Purchases from McGraw Hill in the amount of \$46,700.83 with the addition of online access from Cengage in the amount of \$15,568.61. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director A. Schwickerath moved to approve the 7<sup>th</sup>-12<sup>th</sup> Spanish Curriculum Purchase in the amount of \$6,452.09. Director N. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve the negotiated settlement with the New Hampton Education Association Support Group. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

## AGREEMENT BETWEEN NEW HAMPTON COMMUNTIY SCHOOL DISTRICT AND NEW HAMPTON EDUCATION ASSOCIATION SUPPORT GROUP

Both Parties agree to the following:

- 1. \$1 per hour raise for all hourly support staff employees except food service who will be addressed below.
- 2. \$2.15 per hour for food service workers to bring them to the level of others. 3. \$80 increase to base pay for bus drivers
- 4. \$3 per hour increase to \$18 per hour for activity trips
- 5. An extra \$1 per hour for each staff member of any group who gets their Bus Driving license and takes at least 15 trips per year.
- 6. An extra \$1 per hour for each staff member of the para group who obtains their sub authorization
- 7. An extra \$1 per hour for each secretary who obtains his/her medication management certificate.

8. An extra \$1 per hour for each paraeducator who works in a level 3 therapeutic classroom with a physically behavioral student who is violent, i.e. assaulting behavior

The district will be providing professional development for paraeducators in the fall to present a variety of topics relevant to being a successful paraeducator.

Director Denner moved to approve the Districts Career and Academic Plan. Director Ayers seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve the placement agreement with Luther College. Director Denner seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to approve the FFA Club to Wisconsin on June 5<sup>th</sup> to attend an officer's retreat. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve a year's contract with Orkin for the High School Lunch area. Director Denner seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to approve the 5.25% raise increase for the Administrative, Superintendent's Office staff, Technology, Maintenance, and Food Service directors. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Superintendent Jurrens annual evaluation will be held at the end of the Regular June meeting in a closed session.

Next regular meeting will be Monday, June 19, 2023, at 6:30 pm.

Director Denner moved to adjourn the meeting at 7:10pm. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Monthly Bills May 2023				
General Fund (10)				
Vendor Name	Amount	Vendor Name	Amount	
AFLAC	90.27	NHMU Fiber	300.00	
Ag Vantage FS	2,009.96	Orkin	200.00	
Amazon Capital Services	2,488.07	Principal Life Insurance Company	871.71	
Blackhawk Automatic Sprinkler	290.00	Pub at the Pinicon, The	674.91	
Chickasaw Chassis	186.00	Rieman Music, Inc	173.00	
Chickasaw Wellness Complex Circle K Communications	300.00 188.43	Riley's Inc. Rockford Fossil Park	99.95 66.00	
City Laundering Co.	1,105.84	Roethler, Christy	125.34	
City of New Hampton	11,246.77	Schmitt, April	215.85	
Counseling & Family Centered Services,	9,495.00	School Specialty, LLC	210.72	
Inc.	·		576.37	
D & M Asphalt Services Inc.	110.00	Schueth Ace Hardware		
Decorah Mobile Glass, Inc.	296.50	Screen Print To Go	486.84	
Demaray, Cheri	36.32	Scrubber City Inc.	30.94	
Eberly, John	75.00	St. Joseph's School	32,611.83	
Fareway	3,888.21	Stanton Electric	3,110.66	
Five Star Cooperative	6,425.19	Story Jumper Inc.	77.91	
FM Controls, Inc.	115.00	Superior Welding Supply	72.52	
Fritcher, Katie	978.12	Sweets by Keke, LLC	208.50	
Geerts Plumbing & Heating	776.30	Sweetwater Sound	441.76	
Hanson Tire Service	2,820.00	Swehla, Janell	177.94	
Herff Jones, Inc.	16.48	Swisher & Cohrt, P.L.C.	186.40	
Huber's	31.74	Telecom Services of Iowa	270.00	
Interstate All Battery Center	74.40	thyssenkrupp Elevator Corporation	174.93	
Iowa Department of the Blind	367.25	Timberline Billing Service LLC	2,517.77	
Jendro Sanitation Services Inc	1,290.60	Vern Laures Chev-Buick	780.55	
Kakery LLC	400.00	VISA	1,086.94	
Keystone Area Education	924.75	Vorwald, Bob	327.71	
Kwik Star	1,170.11	Wagoner Bros. Repair	8,460.52	
L & R Manufacturing, LLC	685.53	Wartburg College	325.00	
LS Supply & Rental	205.12	Washington National Ins. Co.	1,022.14	
Lunch Fund	162.50	Waterloo Center for the Arts	20.00	
Madison National Life Insurance	1,918.78	Waverly Shell-Rock School	8,341.45	
Martin Bros. Distributing	125.98	Wayne's Truck Equipment & Parts, Inc.	250.00	
Mercy Medical Center	4,083.33	WEX BANK	363.66	
Mick Gage Plumbing	1,074.36	Windstream	1,983.30	
Nasco	295.41	Winters, Angela	464.43	
National Elevator Inspection Services, Inc	320.00	Zeien, Tom	98.60	
New Hampton Schools	250.00	Ziegler CAT	492.52	
		Fund Total:	124,215.99	

Physical Plant & Equipment		(36)
Marco, Inc.		1,659.46
PowerSchool Group LLC		1,371.49
		\$
	Fund Total:	3,030.95

Attest: May 15, 2023

Jay Matthews Board President Christy Roethler Board Secretary