

SUBSTITUTE SALARIES

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	
Substitute Teachers*	87	90	93	96	98.98	% Salary Increase = Certified Staff
Substitute Secretaries	8.86	8.88	8.88	8.88	8.88	80% Base/Step 0 Class I
Substitute Custodians	8.70	8.91	8.91	8.91	8.91	80% Base/Step 0 Full-Time
Substitute Paraeducators	8.38	8.60	8.60	8.60	8.60	80% Base/Step 0 Class II
Certified Substitute Paraeducators	8.86	9.08	9.08	9.08	9.08	80% Base/Step 0 Class I (Cert)
Paraeducator - Sign Language Proficient	10.47	10.75	10.75	10.75	10.75	= Base/Step 0 Class II
Substitute Nurses	75.33	79	81	83	86.28	% Salary Increase = Support Staff
Substitute Cooks	7.86	8.08	8.08	8.08	8.08	80% Base/Step 0
Substitute Bus Drivers - Per Route AM or PM	21.24	21.64	22.43	23.17	23.96	= Base Rate of Route Driver Including Exp/Load/Mileage Divided by 185 Days Divided by 2 * 98% = Per Route Pay
Activity Trip	14.74	15.40	15.85	16.32	16.88	% Salary Increase = Support Staff
Accompanist	10.77	11.25	11.58	11.92	12.34	% Salary Increase = Support Staff
Theme Readers	NA	NA	NA	NA	NA	No Longer Use
High School Wrestling (Blood Work)	Per Hour	10.00	10.00	10.00	10.00	
Middle School Wrestling (Blood Work)	Per Meet	25.00	25.00	25.00	25.00	

*If a substitute teacher is working in the same position for eleven days or more, the pay rate shall be their per diem rate (1/191) up to a maximum of seven years (Step 6) on the salary schedule for their years of contracted teaching experience as determined by the current year salary schedule retroactive to their first day of substituting in the current position.