

December 19, 2016 Board Meeting Notes

4d. Not much to mention in the way of financials. We remain on track as planned. We will be paying out our extra TSS money in December, so we expect a bump next month in salaries.

8a. Early Retirement---We have identified 11 individuals who would be eligible for early retirement (at least 55 and with 15 years of experience in the district). I have heard from some teachers who have expressed a desire to put this off for two more years. Things are going well and they would like to stay a little longer, but if it's offered, they feel they would have to take it. So, if you decide to do something, you may want to look at something over two years. Possibly setting a maximum number for each year. If we set a limit of \$500 per month for insurance for a set period of time, it would cost \$6,000 per year for each person who took it. This translates into 1.4 cents per thousand in the management fund for each person who takes it. If we limited it to the first 5, that would be 7 cents per thousand in property tax in the management fund. Something to think about.

9a. We need to pass a resolution for a special election on the building project. You can see the resolution that is attached. We needed 88 signatures on the petition and have over 130. After the resolution is passed, we will need to submit it to the auditor by December 22nd.

9b. When we issue bonds, we need to retain legal counsel to assist us with this process. Ahlers and Cooney is who we have used in the past and they work well with Piper and Jaffrey. I recommend we go with them.

9c. We need to request \$317,291 in Modified Supplemental Amount for At-Risk/Drop out prevention. We use these funds to pay for our empowerment staff, alternative program, and some of our reading programs. I recommend we do this as we have done for quite some time.

9d. The Iowa Association of School Boards is promoting education in Iowa with a new program called the Promise of Iowa. You can see more information here: <http://promiseofiowa.org/> They are asking each school board to pass this resolution in support of this program.

9e. We need to reassign Mr. McDonald to varsity baseball coach for next summer. He held the position, but had previously resigned from it. I have visited with him and he's okay with it. Because he is being reassigned this will be for only one year.

9f. We need to set the date and time for my 6 month evaluation. I recommend we complete this after the regular January board meeting as we've done in the past.

10b. IASB advocacy workshops are

10c. IASB Day on the Hill is January 24th.

10d. Charles City and Osage are planning an advocacy day on January 30th.

Other information: I have received a request to begin negotiations with the certified staff. Please bring your calendars so we can begin looking at dates.