

# **Waverly-Shell Rock Membership in Northeast Iowa Conference Mediation Agreement**

**Date of Mediation:** December 8, 2022

**Location of Mediation:** Central Rivers AEA, Cedar Falls, Iowa

**Names and Roles of Attendees:**

Keith Miller, Co-Mediator representing Iowa Department of Education  
Deb Thomas, Co-Mediator representing Iowa Department of Education  
Jean Berger, Iowa Girls High School Athletic Union  
Tom Keating, Iowa High School Athletic Association  
Ed Klamfoth, Waverly-Shell Rock Community Schools  
Greg Bodensteiner, Waverly-Shell Rock High School  
Jay Jurrens, New Hampton Community Schools  
Scott Frerichs, New Hampton High School  
Brian Hilsabeck, Waukon High School  
Jay Mathis, Allamakee Community School District  
Adam Riley, Decorah High School  
Tim Cronin, Decorah Community School District  
Ron Fadness, Decorah School Board  
Todd Coulter, Crestwood High School  
Kris Einck, Howard-Winnishiek Community School District  
Anne Lundquist, Charles City Community Schools  
Dana Sullivan, Charles City High School  
Pat Rottinghaus, Charles City School Board

In accordance with Iowa Administrative Rule 281-37, Waverly-Shell Rock School District (Waverly-Shell Rock) and the members of the Northeast Iowa Conference (Conference) agree to the following:

- Waverly-Shell Rock will remain a member of the Conference for the 2023-2024 school year.
- Waverly-Shell Rock's membership in the Conference will end at the close of the 2023-2024 school year.
- Waverly-Shell Rock agrees that it will not take any action that seeks to extend its membership in the NEIC when its membership ceases at the end of the 2023-2024 school year.
- Other than conference championship events, new members of the NEIC will not be required to compete against Waverly-Shell Rock.
- This agreement will become effective upon ratification by the Waverly-Shell Rock Board of Education and a majority of the Boards of the Conference member districts.

## Signatures for Written Agreement

The undersigned parties agree:

1. The information in the Agreement accurately represents the resolution that was reached in the mediation.
2. This agreement is in force for the period indicated in each agreement item unless changed by mutual written consent of the parties.
3. The implementation of the mediation agreement shall be left with the boards of directors of school districts and the authorities in charge of non-public schools.

**Signature:** Ed Klamfoth, Superintendent, Waverly-Shell Rock Community Schools

**Date:** 12/16/22



**Signature:** Jay Jurrens, Superintendent, New Hampton Community Schools

**Date:** 12/16/22